

CAPITAL CITY DEVELOPMENT CORPORATION
Board of Commissioners Meeting
Conference Room, Fifth Floor, 121 N. 9th Street
September 23, 2015 12:00 p.m.

A G E N D A

I. **CALL TO ORDER**.....Chairman Hale

II. **ACTION ITEM**

- A. Consider Resolution 1406 Contract Award for Construction of Pioneer Corridor - Phase 3
.....Mary Watson
- B. CONSIDER: Resolution 1403 CM/GC Selection for The Grove Plaza Renovation
.....Mary Watson and Doug Woodruff

III. **ADJOURN**

This meeting is being conducted in a location accessible to those with physical disabilities. Participants may request reasonable accommodations, including but not limited to a language interpreter, from CCDC to facilitate their participation in the meeting. For assistance with accommodation, contact CCDC at 121 N. 9th St, Suite 501 or (208) 384-4264 (TTY Relay 1-800-377-3529)



AGENDA BILL

Agenda Subject: Contract Award for Construction of Pioneer Corridor – Phase 3		Date: September 23, 2015
Staff Contact: Mary Watson, Contracts Manager	Attachments: 1. Phase 3 Rendering 2. Resolution No. 1406	
Action Requested: Adopt Resolution No. 1406 awarding the contract for construction of Pioneer Corridor – Phase 3 to Pusher Construction, Inc.		

Background:

The Pioneer Corridor is a major pedestrian promenade linking downtown Boise and the Boise River based on a historic path previously known as Lovers Lane and Pioneer Street. The corridor supports bicycle and pedestrian access into the downtown core and has attracted some private investment in the neighborhood. The first phase of the corridor from the intersection of 11th and Myrtle Streets to Ash Street was constructed in 2011 and set the design standard for subsequent phases. In 2013, the second phase of the corridor was completed from Ash Street to River Street.

This third and final phase of construction will complete the connection from River Street to the Boise Greenbelt with improvements that match the earlier phases: installation of pavers, concrete curbing, light fixtures, benches and other furnishings, and landscaping with irrigation. In August, *Hormaechea Limited Partnership* granted a permanent public easement to the City of Boise for the pathway, making this final phase of construction possible. The location of the easement results in a realignment of the corridor allowing for additional development in the district. After construction is complete, the City of Boise’s Department of Parks and Recreation will maintain the corridor.

Once the easement was secured for public access, CCDC issued a formal bid invitation for this project on August 24, 2015, in accordance with Idaho Code § 67-2805. Legal notice was published in the Idaho Statesman newspaper on August 24 and 31, 2015. The bids were publicly opened and read on September 10, 2015 at 2:00 p.m. local time. Three bids were received from licensed public works contractors, as follows:

<u>CONSTRUCTION COMPANY</u>	<u>BID RECEIVED</u>
Paul Construction, Inc.	\$671,477.00
Pusher Construction, Inc.	\$595,600.00
Wright Brothers, The Building Company, Eagle LLC	\$623,911.00

Fiscal Notes:

CCDC's FY 2016 budget includes a line item of \$500,000 for the project. Additional funds that are identified in the budget for 8th Street Corridor Improvements in the River Myrtle-Old Boise URD can be made available for this project. Therefore, Agency Staff feel confident that sufficient funding is available to cover the construction cost and a 10% contingency which is reserved by CCDC should it be needed for change orders due to unforeseen circumstances.

Staff Recommendation:

1. The Board adopt Resolution No. 1406 awarding the contract for construction of Pioneer Corridor – Phase 3 to Pusher Construction, Inc., for the bid amount of \$595,600.00.
2. The Board authorize the Executive Director to negotiate and execute the contract and to expend funds up to the amount bid for the project plus a 10% contingency.

Suggested Motion:

I move to adopt Resolution No. 1406 awarding the contract for construction of Pioneer Corridor – Phase 3 to Pusher Construction, Inc., for the bid amount of \$595,600 and to take the necessary steps to negotiate and execute the contract, and to expend funds as set forth in the resolution.

ATTACHMENT 1 – Phase 3 Rendering



ATTACHMENT 2

RESOLUTION NO. 1406

BY THE BOARD OF COMMISSIONERS OF THE URBAN RENEWAL AGENCY OF BOISE CITY, IDAHO:

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE URBAN RENEWAL AGENCY OF BOISE CITY, IDAHO, FINDING PUSHER CONSTRUCTION, INC., SUBMITTED THE LOWEST RESPONSIVE BID FOR THE PIONEER CORRIDOR – PHASE 3 PROJECT; AUTHORIZING THE EXECUTIVE DIRECTOR TO NEGOTIATE AND EXECUTE A PUBLIC WORKS CONSTRUCTION CONTRACT BETWEEN THE AGENCY AND PUSHER CONSTRUCTION, INC., TO UNDERTAKE AND COMPLETE THE PIONEER CORRIDOR – PHASE 3 PROJECT; AND PROVIDING AN EFFECTIVE DATE

THIS RESOLUTION is made on the date hereinafter set forth by the Urban Renewal Agency of Boise City, Idaho, an independent public body, corporate and politic, authorized under the authority of the Idaho Urban Renewal Law of 1965, as amended, Chapter 20, Title 50, Idaho Code, a duly created and functioning urban renewal agency for Boise City, Idaho, hereinafter referred to as the “Agency.”

WHEREAS, the Agency, an independent public body, corporate and politic, is an urban renewal agency created by and existing under the authority of and pursuant to the Idaho Urban Renewal Law of 1965, being Idaho Code, Title 50, Chapter 20, and the Local Economic Development Act, as amended and supplemented, Idaho Code, Title 50, Chapter 29; and,

WHEREAS, the Agency constructed the first phase of the Pioneer Corridor from the intersection of 11th and Myrtle Streets to Ash Street in 2011; and,

WHEREAS, the Agency constructed the second phase of the Pioneer Corridor from Ash Street to River Street in 2013; and,

WHEREAS, the Agency desires to construct the third and final phase of the Pioneer Corridor from River Street to the Boise Greenbelt and has allocated funds for that construction in its FY 2016 Budget; and,

WHEREAS, Idaho Code § 67-2805(3)(a) provides for a competitive bidding process for procurement of public works construction; and,

WHEREAS, the Agency issued an Invitation to Bid for the Pioneer Corridor – Phase 3 Project on August 24, 2015 (“Project”) (“Bid Invitation”) which invited bids from public works contractors licensed by the State of Idaho construction services in accordance with the Project plans and specifications; and,

WHEREAS, the Agency published public notice of the Bid Invitation in the Idaho Statesman newspaper on August 24 and 31, 2015; and,

WHEREAS, the bid due date and time was September 10, 2015, at 2:00 p.m., and the Agency received three (3) sealed bids that Agency staff opened publicly at that time; and,

WHEREAS, the three (3) bidders meet all of the required statutory and administrative requirements for submission and have appropriate, valid public works contractors licenses; and

WHEREAS, Pusher Construction, Inc., submitted a bid of Five Hundred Ninety-Five Thousand Six Hundred Dollars (\$595,600.00) which was the lowest responsive bid for the Project; and,

WHEREAS, CCDC staff is recommending to the Agency Board that the contract award for the Project be made to Pusher Construction, Inc., as the lowest responsive bidder.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD OF COMMISSIONERS OF THE URBAN RENEWAL AGENCY OF BOISE CITY, AS FOLLOWS:

Section 1: That the above statements are true and correct.

Section 2: That the Board hereby finds that Pusher Construction, Inc., submitted the lowest responsive bid for the Pioneer Corridor – Phase 3 Project.

Section 3: That the Chair, Vice-Chair, or Executive Director of the Agency are hereby authorized to negotiate, sign and enter into a public works construction agreement with Pusher Construction, Inc., for the Bid amount of FIVE HUNDRED NINETY-FIVE THOUSAND SIX HUNDRED DOLLARS (\$595,600.00), consistent with the Board's stated instructions at the September 23, 2015, Agency Board Meeting and further are hereby authorized to execute all necessary documents required to implement the actions contemplated by the public works construction agreement, subject to representations by the Executive Director and Agency legal counsel that all conditions precedent to actions and the public works construction agreement or other documents are acceptable based upon advice from Agency's legal counsel that are consistent with the comments and discussions received at the September 23, 2015, Agency Board Meeting.

Section 4: That the Executive Director is further authorized to expend funds for the Bid amount of \$595,600.00 and up to 10% of this amount for contingencies if determined necessary in his best judgement.

Section 5: That this Resolution shall be in full force and effect immediately upon its adoption and approval.

PASSED by the Urban Renewal Agency of Boise City, Idaho, on September 23, 2015. Signed by the Chairman of the Board of Commissioners, and attested by the Secretary to the Board of Commissioners, on September 23, 2015.

URBAN RENEWAL AGENCY OF BOISE CITY

By: _____
John Hale, Chairman

Date: _____

ATTEST:

By: _____
Secretary

Date: _____



AGENDA BILL

Agenda Subject: CM/GC Selection for The Grove Plaza Renovation	Date: September 23, 2015
Staff Contact: Mary Watson, Contracts Manager	Attachment(s): A. Resolution No. 1403 B. Request for Qualifications – issued July 27, 2015 C. Responses to “CM/GC-The Grove Plaza RFQ” and Staff Recommendation D. Final Evaluation Tally
Action Requested: Adopt Resolution No. 1403 approving the selection of McAlvain Construction as the CM/GC for The Grove Plaza Renovation Project, and authorizing the Agency’s Executive Director to negotiate and execute a Construction Manager / General Contractor Agreement with McAlvain Construction, Inc.	

BACKGROUND

The Grove Plaza Renovation involves a variety of projects planned for the modernization of this amazing public space. Some of the many endeavors included under this designation are the physical renovation of the Plaza, the “Brick by Brick” engraved brick campaign, the Charter, and TheGrovePlaza.com website. Although easily categorized individually, each of the separate efforts contribute to the success of the others as a whole, all of which rely heavily on individual timelines being met.

The program of physical improvements to be implemented is extensive and will require precise planning and coordination to meet the Spring 2016 completion deadline:

- Fountain: Redesign and/or replacement of central fountain
- Trees: Replacement and relocation
- Stage: Furnishing a demountable stage equipped with lighting and sound systems, and provision for storage of the stage, sound equipment, tables and chairs
- Shade: supplemental shade installation
- Permanent public restrooms
- Wi-Fi: Integrating open Wi-Fi access throughout the Plaza, with installation of equipment in adjacent buildings
- Green storm water infrastructure: New irrigation systems and associated utilities improvements
- Lights: New poles/fixtures with LED equipment and optics
- Bricks: Installation of new brick pavers across the plaza and much of the spokes

With completion planned to coincide with the opening of Gardner Company's City Center Plaza and Valley Regional Transit's multimodal transportation center - Main Street Station, the Agency determined the best approach for the physical renovation would be to utilize the **Construction Manager / General Contractor process ("CM/GC")** (a.k.a. Construction Manager At-Risk).

WHAT IS A CM/GC?

CM/GC is a project delivery method that allows an owner to engage a construction manager early in the design process to provide constructability input. The construction manager is selected through a qualifications based selection process, not a competitive bid. During the design phase, the construction manager helps develop a constructible project design that stays within the set budget by giving input on schedule, construction methods, materials, and pricing issues. Around the 90% design stage, the owner and construction manager negotiate a guaranteed maximum price. If the price is acceptable to both parties, they execute a construction services contract. It is at this point in time which the construction manager becomes the general contractor.

Throughout the project the Construction Manager/General Contractor represents the Agency to ensure a more predictable and manageable construction project that can be built on time and within the budget.

The CM/GC project delivery method was made available to Idaho's public agencies in 2014. The Agency hires the CM/GC based on qualifications and demonstrated competence in accordance with Idaho Code § 67-2320. For public works construction, CM/GCs must hold both a Construction Manager license (Idaho Code § 54-4504) and a Public Works Contractor license (Idaho Code § 54-1902). The City of Boise, the City of Meridian, Boise State University, and other public entities have already successfully used the CM/GC process to build complex projects on time and for an amount not to exceed a negotiated guaranteed maximum price.

At the June 8th Board Meeting, the Board approved staff's recommended Consultant Team of CSHQA as the primary consultant, with ZGF as the urban design sub-consultant. The renovation plan also identified that additional professional services are to be acquired such as a fountain consultant, audio/visual consultant, and a Construction Manager/General Contractor. As the Agency's Consultant Team continues design development, the next step is to hire the Construction Manager/General Contractor as part of the Consultant Team to finalize design and prepare for construction.

HIRING THE CM/GC

CCDC issued a Request for Qualifications ("RFQ") on July 27, 2015, inviting licensed CM/GC firms interested in The Grove Plaza renovation to submit Statements of Qualifications ("SOQ"). Eighteen firms attended CCDC's pre-proposal meeting on August 6, 2015. Thereafter, nine firms submitted their qualifications by the August 13 submission deadline. Each firm is to be commended for the quality of their proposals and the expertise and competency of their work as evidenced in their SOQs. CCDC appreciates each firm's desire to help build vitality in downtown Boise.

The evaluation panel included five people composed of Agency staff and project consultants. The nine SOQs received were evaluated first for compliance with the technical requirements as prescribed in the RFQ – all nine firms met these requirements. They were then ranked on the bases of qualifications and demonstrated competence – four of the nine firms were subsequently invited to be interviewed (See Attachment C).

On August 28 and 31, 2015, the evaluation panel conducted interviews of the top four ranked firms. Each firm offered strong presentations and were evaluated on the following criteria as specified in the RFQ: cover sheet, waiver and release, company profile, CM/GC approach, project manager/point of contact, budget control, scheduling, home office support, and previous similar experience. After the interviews, the panel members were unanimous in ranking **McAlvain Construction, Inc.** as the top-ranked firm (See Exhibit D).

The interview panel concluded that McAlvain Construction, Inc., exhibits a well-orchestrated team approach that is built on a depth of CM/GC experience. McAlvain is well-versed in the CM/GC approach to construction and offers a superior project delivery plan. During the interview process, McAlvain adeptly intertwined their knowledge of the Idaho Code statutes throughout a pre-construction strategy. The construction management process presented by the company offers ways to expedite the schedule without compromising design or lasting quality. Their can-do attitude is bolstered by strong communication methods. In short, McAlvain Construction, Inc., offers a highly qualified team backed by a sophisticated local construction company that is dedicated to giving the Grove Plaza renovation project the company's full attention.

FISCAL NOTES

If approved, Resolution 1403 acknowledges that the Executive Director may negotiate and execute a Construction Manager / General Contractor Agreement with McAlvain Construction, Inc., for The Grove Plaza Renovation. This is a multi-stage contract – with the first stage involving construction manager services which will involve purchasing long-lead construction materials well in advance of construction (such as fountain components, brick pavers, and suspended pavement systems). The contract will be amended to allow for those purchases.

At the point that the design is near complete, the contract will be amended to provide for the Guaranteed Maximum Price (GMP). The GMP is a key benefit of all CM/GC contracts: once it's negotiated, the contractor guarantees that construction price – making the contractor “at risk” if the price goes higher.

The contract will be funded from the FY2015 / FY2016 budgets line item labeled “CD, Grove Plaza 2.0 Design, Chartering & Renovation.”

STAFF RECOMMENDATION

Agency Staff recommends that the Board find it in the best interest of the public and of the Agency to approve the selection of **McAlvain Construction, Inc.**, to contract with and act on behalf of the Agency as the CM/GC for The Grove Plaza Renovation, and to authorize the Agency's Executive Director to negotiate and execute a Construction Manager / General Contractor Agreement for construction management services and public works construction with **McAlvain Construction, Inc.**

Suggested Motion:

I move to adopt Resolution No. 1403 approving the selection of McAlvain Construction, Inc. as the CM/GC firm for The Grove Plaza Renovation, and to authorize the Agency's Executive Director to negotiate and execute a Construction Manager / General Contractor Agreement with McAlvain Construction, Inc.

ATTACHMENT A

RESOLUTION NO. 1403

BY THE BOARD OF COMMISSIONERS OF THE URBAN RENEWAL AGENCY OF BOISE CITY, IDAHO:

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE URBAN RENEWAL AGENCY OF BOISE CITY, IDAHO, SELECTING MCALVAIN CONSTRUCTION, INC., AS THE CONSTRUCTION MANAGER / GENERAL CONTRACTOR FOR THE GROVE PLAZA RENOVATION PROJECT; AUTHORIZING THE AGENCY'S EXECUTIVE DIRECTOR TO NEGOTIATE AND EXECUTE A CONSTRUCTION MANAGER / GENERAL CONTRACTOR AGREEMENT BETWEEN THE AGENCY AND MCALVAIN CONSTRUCTION, INC., TO UNDERTAKE AND COMPLETE THE GROVE PLAZA RENOVATION PROJECT; AND PROVIDING AN EFFECTIVE DATE.

THIS RESOLUTION, is made on the date hereinafter set forth by the Urban Renewal Agency of Boise City, Idaho, an independent public body, corporate and politic, authorized under the authority of the Idaho Urban Renewal Law of 1965, as amended, Chapter 20, Title 50, Idaho Code, and the Local Economic Development Act, as amended and supplemented, Chapter 29, Title 50, Idaho Code (collectively the "Act"), a duly created and functioning urban renewal agency for Boise City, Idaho, hereinafter referred to as the "Agency."

WHEREAS, the City Council of the City of Boise City, Idaho (the "City"), after notice duly published, conducted a public hearing on the 1987 Amended and Restated Urban Renewal Plan for the Boise Central District Project I, Idaho R-4 and Project II, Idaho R-5 (the "1987 Amended Plan") and, following said public hearing, the City Council adopted its Ordinance No. 5026 on August 19, 1987, approving the 1987 Amended Plan and making certain findings; and,

WHEREAS, the Agency constructed the Grove Plaza as the premier public open space in downtown Boise in 1986 on property owned by the Agency; and,

WHEREAS, the Agency regards the Grove Plaza as a significant asset to Agency and to the community by providing a highly desirable community meeting space and cultural venue, and by contributing as a catalyst to economic development and downtown reinvestment by private entities; and,

WHEREAS, the City Center Plaza Project and the downtown VRT multimodal center are under construction adjacent to and under the Grove Plaza, with scheduled completion dates of June 1, 2016; and,

WHEREAS, the construction of said adjacent projects would require renovation of the Grove Plaza, which prompted the Agency to launch an evaluation process of the existing Grove Plaza's vision and purpose, its future use and operation, and ways in which the layout and features can be improved to carry the Grove Plaza forward; and,

WHEREAS, Agency staff recommended that, given the timeframe for accomplishing the renovation work to coincide with the June 1, 2016, timeline, a consultant team be formed to investigate existing conditions and design options, to prepare design concepts and construction drawings, and to conduct public engagement, design approval, and construction services; and,

WHEREAS, during the June 8, 2015, Board meeting, the Board approved staff's recommendation of CSHQA as the Primary Consultant and ZGF Architects as the Primary Design Consultant to form the proposed consultant team; and,

WHEREAS, the Grove Plaza consultant team has developed a preliminary Program of Improvements which involves extremely complex planning and management due to the nature of the existing construction projects that surround and directly impact the physical improvements planned for the Grove Plaza; and,

WHEREAS, due to the complexities of the construction site and surrounding environment, due to the timelines associated with the construction, and due to the possible financial implications given these factors, the Agency has determined that the best project approach for the delivery of the physical renovation of the Grove Plaza to be the Construction Manager / General Contractor process ("CM/GC"); and,

WHEREAS, Idaho Code § 54-4511 allows for public agency utilization of Construction Manager/General Contractor services; and,

WHEREAS, the Agency issued a Request for Qualifications ("RFQ") inviting properly licensed CM/GC firms interested in managing the construction of The Grove Plaza Renovation Project to submit Statements of Qualifications ("SOQ") in accordance with the criteria and procedures set forth in the RFQ; and,

WHEREAS, the Agency published public notice of the RFQ in the Idaho Statesman newspaper on July 27 and August 3, 2015; and,

WHEREAS, the SOQ submissions were due to the Agency on August 13, 2015, by 3:00 p.m., and the Agency did receive nine (9) submissions from properly licensed firms; and,

WHEREAS, the nine SOQs were evaluated for compliance with the technical requirements as prescribed in the RFQ, then subsequently the nine were ranked on the bases of qualifications and demonstrated competence, after which four of the nine firms were invited to the Agency to be interviewed; and,

WHEREAS, on August 28 and 31, 2015, Agency and CSHQA staff conducted interviews of the top four ranked firms, wherein each firm offered strong presentations and were evaluated on the following criteria as specified in the RFQ: cover sheet, waiver and release, company profile, CM/GC approach, project manager/point of contact, budget control, scheduling, home office support, and previous similar experience; and,

WHEREAS, after interviews were conducted, the best qualified and highest ranked proposer was McAlvain Construction, Inc., because: the company exhibited a well-orchestrated team approach that is built on a depth of CM/GC experience; the company is well-versed in the CM/GC approach to construction and offers a superior project delivery plan; the construction management process presented by the company offers ways to

expedite the schedule without compromising design or lasting quality; the company's can-do attitude is bolstered by strong communication methods; and the company offers a highly qualified team backed by a sophisticated local construction company that is dedicated to giving the Grove Plaza Renovation project the company's full attention; and,

WHEREAS, for these reasons, Agency staff is recommending that the Agency Board find it in the best interests of the public and of the Agency to approve the selection of McAlvain Construction, Inc., as the best qualified proposer to contract with and act on the behalf of the Agency as the CM/GC for The Grove Plaza Renovation Project, and to authorize the Agency's Executive Director to negotiate and execute a Construction Manager / General Contractor Agreement with McAlvain Construction, Inc.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE BOARD OF COMMISSIONERS OF THE URBAN RENEWAL AGENCY OF BOISE CITY, AS FOLLOWS:

Section 1: That the above statements are true and correct.

Section 2: That the Board selects McAlvain Construction, Inc. as the best qualified proposer to contract with and act on the behalf of the Agency for the Grove Plaza Renovation project.

Section 3: That the Board hereby directs the Agency Executive Director to negotiate and execute a Construction Manager / General Contractor Agreement with McAlvain Construction, Inc., for the Grove Plaza Renovation Project.

Section 4: That the Chair, Vice-Chair, or Executive Director of the Agency are hereby authorized to negotiate, sign and enter into a public works construction agreement with McAlvain Construction, Inc., for an amount not to exceed SEVENTY THOUSAND DOLLARS (\$70,000.00) consistent with the Board's stated instructions at the September 23, 2015, Agency Board Meeting and further are hereby authorized to execute all necessary documents required to implement the actions contemplated by the public works construction agreement, subject to representations by the Executive Director and Agency legal counsel that all conditions precedent to actions and the public works construction agreement or other documents are acceptable based upon advice from Agency's legal counsel that are consistent with the comments and discussions received at the September 23, 2015, Agency Board Meeting.

Section 5: That this Resolution shall be in full force and effect immediately upon its adoption and approval.

PASSED by the Urban Renewal Agency of Boise City, Idaho, on September 23, 2015. Signed by the Chairman of the Board of Commissioners, and attested by the Secretary to the Board of Commissioners, on September 23, 2015.

URBAN RENEWAL AGENCY OF BOISE CITY:

By: _____
John Hale, Chairman

Date: _____

ATTEST:

By: _____
Secretary

Date: _____

Attachment B



REQUEST FOR QUALIFICATIONS

CONSTRUCTION MANAGER / GENERAL CONTRACTOR
CM/GC SERVICES: THE GROVE PLAZA

REQUEST FOR QUALIFICATIONS: CM/GC SERVICES – THE GROVE PLAZA

July 27, 2015

Dear Proposer:

Capital City Development Corporation (CCDC) will accept qualifications and proposals from licensed Idaho Public Works Construction Managers in good standing to perform construction manager services in accordance with Idaho Code § 54-4501 et seq., as determined by CCDC.

Please note: this RFQ is distinct and separate from the On-Call CM/GC Services RFQ currently out for proposals. If interested in both, unique and separate proposals must be provided.

CCDC has plans to perform a high profile renovation project on The Grove Plaza, located at the intersection of 8th Street and Main, using the Construction Manager / General Contractor (CM/GC) delivery process. In accordance with the Qualification Based Selection process set forth in Idaho Code § 67-2320, CCDC is seeking proposals from qualified firms to provide CMGC services to assist with this project.

Written proposals will be received at the offices of CCDC, 121 N. 9th Street, Suite 501, Boise, Idaho 83702 until **3:00 p.m. local time Thursday, August 13, 2015**. Proposals will be evaluated on the basis of qualifications as specified in this RFQ. A selection committee will evaluate each of the proposals and may choose to conduct interviews with one or more of the firms. The CCDC Board of Commissioners will make the final decision regarding the firm chosen for CM/GC services for this project.

CCDC reserves the right to reject any and all proposals, to waive any irregularities in the proposals received, and to accept the proposal that is in the best interest of CCDC and the public. The issuance of the RFQ and the receipt and evaluation of sealed proposals does not obligate CCDC to award a contract. CCDC will pay no costs incurred by Proposers in responding to this RFQ. CCDC may in its discretion cancel this process at any time prior to execution of a contract without liability.

A **Pre-Proposal Meeting** will be held at the CCDC offices at **1:30 p.m. on Thursday, August 6, 2015**. CCDC strongly recommends attendance by the Proposers.

CCDC appreciates your interest in meeting the needs of the agency and the citizens of Boise.



121 N 9TH ST, SUITE 501 BOISE, ID 83702
208-384-4264 WWW.CCDCBOISE.COM

INSTRUCTIONS TO PROPOSERS

1.1 Proposal Information

The submission package or envelope must be sealed and plainly marked for delivery as follows:

Capital City Development Corporation
Attn: Mary Watson, Contracts Manager
121 N. 9th Street, Suite 501
Boise, Idaho 83702

Please indicate "CM/GC: GROVE PLAZA - SEALED PROPOSAL ENCLOSED" on the outside of the envelope.

Sign your proposal. **UNSIGNED PROPOSALS WILL NOT BE ACCEPTED.** Submittal packages must include ONE (1) signed/printed original proposal and at least FOUR (4) printed copies of the proposal and ONE (1) flash drive with a digital (PDF) version of the entire proposal. Late or incomplete submissions will not be accepted. Email or fax submissions will not be accepted. **DO NOT FAX YOUR PROPOSAL.**

Proposal deadline is 3:00 p.m. local time, Thursday, August 13, 2015.

Proposer assumes full responsibility for the timely delivery of its proposal package to CCDC. Proposer will be responsible for all costs (including site visits where needed) incurred in preparing or responding to this RFQ. All materials and documents submitted in response to this RFQ become the property of CCDC and will not be returned.

PROJECT INFORMATION

2.1 Information and Background

Three decades of use and enjoyment of The Grove Plaza have resulted today in ongoing maintenance issues. The trees are in decline, the bricks are buckling, and the fountain routinely needs repair. It's time for a major reinvestment. CCDC will be performing construction in conjunction with other major construction projects adjacent to The Grove Plaza including the City Center Plaza building, Main Street Station, and the Boise Centre expansion. The renovation that is planned will modernize the vibrant and high-use pedestrian plaza. Utilized for public events, and known as the core of the downtown Boise experience, improvements will include subgrade structural enhancements to a fountain and various utility vaults, installation of a new fountain, installation of exterior performance audio and lighting, suspended pavement systems, shade structures, possible installation of public restroom facilities, unique site furnishings and new landscaping. Estimated budget for this project is \$3.5 million, with construction expected to begin February 2016 and be complete no later than June 1, 2016.

This renovation will integrate a public campaign known as The Grove Plaza Brick Program, which is the sale and installation of a 2nd Generation of personalized engraved bricks, purchased by the general public and installed on The Grove Plaza as part of this renovation construction project.

2.2 CM/GC Scope of Services

All CM/GC contracted services must be performed by staff properly licensed in the State of Idaho. The following services are anticipated in the CM/GC Services agreement with CCDC. The descriptions are illustrative in nature and not exhaustive. The actual scope of services will be negotiated after this RFQ selection process has been conducted.

Preconstruction Phase, for Design and Bidding and Long Lead Procurement Services:

- Work with CCDC staff and the design team to review the project and visit the work areas to become familiar with the project;
- Review draft design drawings and specifications to identify clarity and constructability issues; provide cost estimates as needed;
- Work with staff to develop a project schedule and refine the logistics plans;
- Develop and obtain trade contract scopes and other contract documents;
- Obtain competitive bids for all the work, materials, and equipment; conduct pre-bid meetings and site tours;
- Work with CCDC staff and the design team to address questions, issue addendums, and publically open bids;
- Procure long-lead material items such as specialty site furnishings and light poles, bricks for engraving, and custom audio/visual equipment;
- Work with CCDC staff and design team to value engineer the design and reconcile budget overruns as needed;
- Research and coordinate with specialty contractors and vendors on specialized items such as fountains, audio/visual systems, and green storm water infrastructure systems;
- Work with CCDC staff to derive and negotiate project Guaranteed Maximum Price.

Prior to release of the first package for the subcontractor bidding, CM/GC firm shall submit a bid package estimate that itemizes all bid packages to be bid and awarded and which includes the CM/GC firm's estimate of the cost of each bid package. As permitted by the Owner, the bid package estimate will include line items for any work the CM/GC firm proposes to self-perform. CM/GC firm's overhead, profit, and contingencies shall be identified in separate line items. The total of the bid package estimate shall equal the Construction Cost on the CM/GC firm's most recent estimate.

Construction Phase Services:

- Obtain project bonding, issue subcontracts and trade contracts, and obtain permits for all the work;
- Serve as the General Contractor and as a licensed Construction Manager, including:
 - Manage the construction process including the coordination, planning, trade contractor management, manage submittals, and requests for information;
 - Review and negotiate change orders, coordinate safety programs, resolve issues and claims;
 - Conduct and coordinate inspections, review and pay trade invoices, update construction schedules;
 - Conduct coordination meetings;
 - Maintain records, record documents and manuals, develop and monitor punch list, coordinate and assist with warranty corrections;
 - Coordinate with the Owner's project manager and design team; and
 - Plan and provide general condition services such as superintendence, mobilization, storage areas, staging, et cetera.

- Obtain permission and coordinate access with public and private property owners implicated by the construction activity.

2.3 Special Instructions

Throughout the project, the CM/GC firm shall provide CCDC with professional construction management and contractor services and represent CCDC's interests in completing the project on time, within set budgets, and as planned with minimum difficulties. It is anticipated that standard AIA or ConsensusDocs contracts will form the basis of agreement for CM/GC services to be entered into for the project; provided however, CCDC reserves the right to change, modify, or amend the final contract to be entered into by CCDC.

GENERAL CONDITIONS

3.1 Intent of RFQ

It is the intent of CCDC to run a Qualification Based Selection process to select a firm capable of providing the CM/GC services outlined within this proposal. The CM/GC firm ranked highest will be approached to negotiate the contract(s) necessary for this project. If contracts cannot be negotiated, CCDC will then approach the next highest ranked firm to negotiate the contracts.

3.2 Reserved Rights

CCDC reserves the right to act in the public best interest and in furtherance of the purposes of the Idaho Code Title 50, Chapter 20 (Idaho Urban Renewal Law) and Idaho Code Title 67, Chapter 28 (Purchasing by Political Subdivisions). CCDC reserves the right to waive any formalities or defects as to form, procedure, or content with respect to its Request for Qualifications and any irregularities in the proposals received, to request additional data and information from any and all Proposers, to reject any submissions based on real or apparent conflict of interest, to reject any submissions containing inaccurate or misleading information, and to accept the proposal or proposals that are in the best interest of CCDC and the public. The issuance of this RFQ and the receipt and evaluation of proposals does not obligate CCDC to select a firm nor award a contract. CCDC may in its discretion cancel, postpone, or amend this RFQ at any time without liability.

3.3 Public Records

CCDC is a public agency. All documents in its possession are public records subject to inspection and copying under the Idaho Public Records Law, Idaho Code §§ 9-337 through 9-348. The Public Records Law contains certain exemptions – one of which that is potentially applicable to part of your response is an exemption for trade secrets. Trade secrets include a formula, pattern, compilation, program, computer program, device, method, technique or process that derives economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by other persons and is subject to the efforts that are reasonable under the circumstances to maintain its secrecy. Prices quoted in a proposal are not trade secrets.

If any Proposer claims any part of a proposal is exempt from disclosure under the Idaho Public Records Law, the Proposer must: 1.) Indicate by marking the pertinent document "CONFIDENTIAL"; and, 2.) Include the specific basis for the position that it be treated as exempt from disclosure. Marking the entire proposal as "Confidential" is not in accordance with Idaho Public Records Law and will not be honored.

CCDC, to the extent allowed by law and in accordance with these Instructions, will honor a nondisclosure designation. By claiming material to be exempt from disclosure under the Idaho Public Records Law, Proposer expressly agrees to defend, indemnify, and hold CCDC harmless from any claim or suit arising from CCDC's refusal to disclose such materials pursuant to the Proposer's designation. Any questions regarding the applicability of the Public Records Law should be addressed to your own legal counsel prior to submission.

3.4 Insurance

Prior to executing any contract for CM/GC services with CCDC or commencing any work under the contract, the CM/GC firm will be required to provide evidence of the coverages listed below and pay all costs associated with the insurance coverage. Insurance policies or certificates of insurance will name CCDC as the named insured, and the CM/GC firm will maintain these minimum insurance coverages during the entire term of the contract:

- a. Professional Liability Insurance coverage with minimum coverage of One Million Dollars (\$1,000,000.00) per occurrence and a minimum aggregate limit of One Million Dollars (\$1,000,000.00).
- b. Commercial General Liability Insurance coverage with minimum coverage of Two Million Dollars (\$2,000,000.00) on an occurrence basis (rather than a claims-made basis).
- c. Automobile Insurance coverage with minimum coverage of Five Hundred Thousand Dollars (\$500,000.00) per occurrence for owned, non-owned, and hired vehicles.
- d. Worker's Compensation Insurance in an amount as required by statute and Employer's Liability Insurance in an amount not less than Five Hundred Thousand Dollars (\$500,000.00) for each occurrence, for all of the firm's employees to be engaged in work on the project under contract and, in the case any such work is subcontracted, the CM/GC firm will require Subcontractors and trade contractors similarly to provide Worker's Compensation and Employer's Liability Insurance for all the Subcontractors and trade contractors to be engaged in such work.

3.5 Bonding

As the General Contractor, the CM/GC must have the capability to bond for 100% of the contract price of the project estimated at the time the contract is negotiated and until such time that the entire project bids, the overall Guaranteed Maximum Price (GMP) for the work is established, and the bond is delivered to CCDC. The performance and payment bonds shall be AIA Document A312, 1984 or the most recent Edition, or a standard surety form certified approved to be the same as the AIA A312 form and shall be executed by a surety or sureties reasonably acceptable to CCDC and authorized to do business in the State of Idaho.

3.6 Taxes

CCDC is exempt from Federal and State taxes and will execute the required exemption certificates for items purchased and used by CCDC. Items purchased by CCDC and used by a contractor are subject to Use Tax. All other taxes are the responsibility of the Contractor and are to be included in the Contractor's pricing.

3.7 Legal Residency Requirement

By submitting a proposal, the Proposer attests, under penalty of perjury, that they are a United States citizen or legal permanent resident or that they are otherwise lawfully present in the United States pursuant to federal law. Prior to being issued a contract, the firm will be required to submit proof of lawful presence in the United States in accordance with Idaho Code § 67-7903.

3.8 Dual-Capacity License Requirements

Proposals will be accepted from Idaho licensed construction managers and the firm of which they are a principal or full-time employee who, prior to the proposal deadline, also have a valid public works contractor license as a general contractor pursuant to Idaho Code § 54-1902. Idaho Code § 54-1902 requires that public works contractors and subcontractors have the appropriate Public Works License for the particular type of construction work involved, and the general contractor must perform at least 20% of the work under contract.

SUBMISSION PROCESS

4.1 Pre-Proposal Meeting

A Pre-Proposal Meeting will be held at the CCDC offices at 1:30 p.m. on Thursday, August 6, 2015. CCDC strongly recommends attendance by the Proposers.

4.2 Forms Submitted

Proposers must submit the following completed forms by the proposal deadline:

- RFQ Submittal Cover Sheet – Attached to this RFQ as Exhibit A
- RFQ Waiver and Release – Attached to this RFQ as Exhibit B
- ONE (1) signed/printed original proposal.
- At least FOUR (4) printed copies of the proposal.
- ONE (1) flash drive with a digital (PDF) version of the entire proposal.

Failure to submit all requested information may render any proposal unresponsive and void.

4.3 Objections to Specifications or Process

Objections to specifications or RFQ procedures must be in writing and received by CCDC, Attn: Mary Watson, Contracts Manager, at least three (3) business days before the date and time of bid opening. The objection must state the exact nature of the protest, describing the location of the protest portion or clause in the Bid documents and explaining why the provision should be struck, added, or altered, and contain suggested corrections. CCDC may deny the objection, modify the Project Manual, and/or reject all or part of the objection.

4.4 Addenda

In the event it becomes necessary to revise any part of this RFQ, addenda will be issued. Information given to one Proposer will be available to all other Proposers if such information is necessary for purposes of submitting a proposal or if failure to give such information would be prejudicial to uninformed Proposers. It is the Proposer's responsibility to check for addenda prior to submitting a proposal. Failure to do so may result in the proposal being declared non-responsive. No addenda will be issued less than four (4) business days before the proposal deadline unless the deadline is extended.

4.5 Modification or Withdrawal of Proposal

A proposal may be modified or withdrawn by the Proposer prior to the submission deadline set forth in this RFQ. After the submission deadline, the submitted proposal shall remain in effect for a minimum of 90 days for evaluation purposes.

4.6 Protest

If any participating Proposer objects to CCDC's notice of selecting a firm for CM/GC services, that Proposer shall respond in writing to the notice from CCDC within seven (7) calendar days of the date of transmittal of the notice, stating the express reason or reasons that the decision of CCDC's governing board is in error. Upon receipt of such objection, the CCDC Board shall review the award and determine whether to affirm, modify or re-bid, setting forth the reason or reasons for its decision. At completion of the review process, CCDC may proceed as it deems to be in the public interest.

REQUIRED CONTENT, EVALUATION, AND SELECTION

5.1 Required Submission Materials and Format

The Proposal format described here is meant to allow uniform review and easy access to information by the evaluation committee. Proposals not conforming to the requested format or not in compliance with the specifications will be considered non-responsive.

SUBMITTAL PACKAGES MUST INCLUDE:

- a. RFQ Submittal Cover Sheet
- b. RFQ Waiver and Release
- c. ONE (1) signed/printed original proposal.
- d. At least FOUR (4) printed copies of the proposal.
- e. ONE (1) flash drive with a digital (PDF) version of the entire proposal.

Proposers are invited to include information about innovative methods and/or procedures which they can provide to assist in ensuring successful completion of this project. Unique qualities and/or capabilities and cost efficiencies may be identified. For each of the specific areas listed below, Proposers should include a description of qualifications to serve as a CM/GC.

Submittal package must include the following information in the sequence set forth below. Proposers acknowledge they will be ranked according to articles below, with points applied per article:

RFQ Submittal Cover Sheet (Exhibit A) 5 Points

RFQ Waiver and Release (Exhibit B) 5 Points

Signed Cover Letter – limit one page 0 points

A signed letter briefly stating the Proposer's understanding of the work to be done, the commitment to perform the work within the time period, and a statement as to why the firm believes it is qualified to perform CM/GC services for the project.

Detailed Proposal – organized with the following information:

a. Company Profile: Describe the firm’s history, size, resources, philosophy of service, typical volume of work, financial stability, and basic construction management techniques and methods. Describe how your particular expertise, experience, and techniques can be an advantage to CCDC in completing the project. 30 Points

b. CM/GC Approach: Describe the firm’s philosophy and approach to providing CM/GC services. Include a description of typical services provided; how the firm manages budgets, subcontracts and trade contracts, materials purchases, and schedules; how the firm coordinates the work; and the approach to dealing with construction problems such as poor work quality, disputes, etc. Provide an organization chart clearly illustrating proposed staffing. 40 Points

c. Project Manager/Point of Contact: Identify the personnel to whom construction management responsibility will be assigned by names, titles, roles, qualifications, years of experience, project experience, and resumes. 40 Points

d. Budget Control: submit detailed information of how your firm provides and periodically updates construction cost estimates and participates in Value Engineering during project design, and successfully tracks and reports construction costs, including line item costs for each bid package, fees, permits, reimbursable costs, CM fees, and all other project costs. 20 Points

e. Scheduling: The schedule for this project is extremely important. Outline how your firm will ensure the proposed staff will be available at the proper times to complete this project on schedule. Describe the primary scheduling techniques the firm uses and the software you will employ to produce an effective construction schedule. Provide examples of successful construction management and scheduling services provided on complex, multi-phase projects. Discuss in detail how you intend to enforce contract schedule compliance. 20 Points

f. Home Office Support: Describe your home office support staff by name and position and provide a flow chart of how pay requests will be received, approved, and prepared for payment. 10 Points

g. Previous Similar Experience: List the firm’s experience for the five (5) most similar projects (in terms of size, nature and complexity) completed within the last 10 years. Clearly identify the project scope, cost, and the firm’s responsibilities on the project, and identify the year each project was completed. For each project, provide a reference contact name, title, and phone number, and role on the project. Please focus on firm experience – do not include individual experience for projects performed while individuals were employed by other firms. As applicable, describe the firm’s systems approach, including a management plan and project management control systems that will be used on this Grove Plaza project for CCDC. 30 Points

5.2 Evaluation of Proposer

Proposals will be evaluated based on the Proposer’s response and qualifications by a selection committee that may include CCDC employees and consultants. Before a firm is selected, CCDC may conduct reference investigations or interviews with one or more Proposers as is necessary to evaluate and determine the performance record and ability of the Proposers to

perform the size and type of work anticipated and to determine the quality of the service being offered. By submitting a proposal, the Proposer authorizes CCDC to conduct reference investigations as needed and interview as necessary.

5.3 Qualification Based Selection

Selection will be based on the procurement rules set forth in Idaho Code § 67-2320. Final selection is made by the CCDC Board. The CCDC Board has the right to waive or alter submission requirements or to reject any or all submissions, consistent with Idaho law. It is the Proposer's responsibility to conform to all applicable federal, state and local statutes or other applicable legal requirements. The information provided herein is intended to assist Proposers in meeting applicable requirements but is not exhaustive, and CCDC will not be responsible for any failure by any Proposer to meet applicable requirements.

QUESTIONS

Direct questions to: Mary Watson, CCDC Contracts Manager | Attorney at Law
(208) 384-4264 or mwatson@ccdcboise.com

EXHIBITS:

A: RFQ Submittal Cover Sheet
B: RFQ Waiver and Release

EXHIBIT A

**RFQ: CM/GC SERVICES – THE GROVE PLAZA
SUBMITTAL COVER SHEET**

TO: Capital City Development Corporation
Attn: Mary Watson, Contracts Manager
121 N. 9th Street, Suite 501
Boise, Idaho 83702

Firm Name: _____

Mailing Address: _____

Physical Address: _____

Telephone: _____ Fax: _____

E-mail Address: _____

Firm's officer responsible to CCDC for CM/GC services contemplated by this RFQ:

SIGNATURE: **X** _____

Print Name / Title: _____

Mailing Address: _____

Physical Address: _____

Telephone: _____ Fax: _____

E-mail Address: _____

License Information: Idaho Public Works Contractor License # _____

Idaho Public Works Construction Management License # _____

held by _____ (name of licensed CM who will be responsible).

EXHIBIT B

**REQUIRED WAIVER & RELEASE
(REQUIRED FOR SUBMISSION)**

The undersigned has read this waiver and release and fully accepts the Capital City Development Corporation's (CCDC) discretion and non-liability as stipulated herein, and expressly for, but not limited to, CCDC's decision to proceed with a qualification based selection process in response to the Request for Qualifications (RFQ) to select a firm to supply CM/GC services to CCDC for the Grove Plaza project.

- A. Discretion of CCDC: The firm or individual submitting a response to this CM/GC RFQ agrees that CCDC has the right to, unless contrary to applicable state law:
 - 1) Modify or suspend any and all aspects of the process seeking proposals and making any decisions concerning the CM/GC services RFQ.
 - 2) Obtain further information from any person, entity, or group regarding the Proposer, and to ascertain the depth of Proposer's capability and experience for supplying CM/GC services and in any and all other respects to meet with and consult with any Proposer or any other person, entity, or group;
 - 3) Waive any formalities or defects as to form, procedure, or content with respect to CCDC's RFQ to select a CM/GC firm and any response by any Proposer thereto;
 - 4) Accept or reject any sealed proposal received in response to the RFQ, including any sealed proposal submitted by the undersigned; or select any one proposal over another in accordance with the selection criteria;
 - 5) Accept or reject all or any part of any materials or statements, including, but not limited to, the nature and type of proposal.

- B. Non-Liability of CCDC:
 - 1) The undersigned agrees that CCDC shall have no liability whatsoever of any kind or character, directly or indirectly, by reason of all or any decision made at the discretion of CCDC as identified above.
 - 2) The undersigned, including all team members, have carefully and thoroughly reviewed the RFQ and has found it to be complete and free from ambiguities and sufficient for their intended purpose.

Respondent's Signature: _____

Print Name: _____

Print Title: _____

Name of Firm: _____

Date: _____



REQUEST FOR QUALIFICATIONS
CONSTRUCTION MANAGER / GENERAL CONTRACTOR SERVICES
CM/GC SERVICES: THE GROVE PLAZA

ADDENDUM NO. 1

Issued August 7, 2015

Include the following items as revisions to the "2015 Request for Qualifications: CM/GC Services - The Grove Plaza," issued on July 27, 2015, as though fully incorporated therein:

1. Regarding **Section 1.1** Proposal Information, **Section 4.2** Forms Submitted, and **Section 5.1** Required Submission Materials and Format, wherein each Section states that the Proposer's submittal must contain "*ONE (1) flash drive with a digital (PDF) version of the entire proposal.*" A company has requested that the required digital submission be allowed by Compact Disk.
 - **Sections 1.1, 4.2, and 5.1** are hereby revised to state that the Proposer's submittal must contain: "*Either ONE (1) flash drive or ONE (1) Compact Disk with a digital (PDF) version of the entire proposal.*"
2. Regarding insurance requirements contained in **Section 3.4** Insurance. A company has asked about the need for Professional Liability Insurance.
 - **Section 3.4** Insurance is hereby clarified as follows: The CM is required to obtain Professional Liability Insurance coverage for the project. Generally, CGL policies do not provide coverage for the type of professional services the CM will be performing during the pre-construction phase of the project and, therefore, Professional Liability Insurance coverage must be obtained.
3. Added to **Section 3.5** Bonding:
 - "Proposer shall indicate, within their cover letter, that they certify that they have the bonding capacity to meet the requirements of this RFQ."
4. Added to **Section 4.4** Addenda:
 - "Proposer shall indicate, within their cover letter, the addenda number(s) which they have incorporated into their submittal."

END OF ADDENDUM NO. 1

ATTACHMENT C

Resolution No. 1403

2015 CM / GC: Grove Renovation Project

RFQ Submissions & Recommendation

RFQ Issue Date: July 27, 2015

Interview Dates: August 28 & 31, 2015



Firms that Submitted *SOQ's (in alphabetical order)	Ranking Based on RFQ Criteria
Beniton Construction	7
CSDI	9
ESI Construction	1
Guho Corporation	2
Kreizenbeck Constructors	5
Layton Construction	8
McAlvain Construction Inc	4
Russell Corporation	7
Wright Brothers	3

Top 4 Ranked Firms Invited to Interview
ESI Construction
Guho Corp
Wright Brothers Construction
McAlvain Construction, Inc.

Recommended Firm
McAlvain Construction, Inc.

ATTACHMENT D

Final Evaluation Tally

RFQ: CM/GC Services: The Grove Plaza



CAPITAL CITY
DEVELOPMENT CORP

		Wright Brothers	Engineered Structures Inc.	McAlvain Construction	Guho Corporation
Category	Points	Points	Points	Points	Points
Company Profile	30				
Interviewor #1	25	30	30	25	
Interviewor #2	25	30	29	25	
Interviewor #3	28	29	29	28	
Interviewor #4	28	30	30	28	
Interviewor #5	28	30	30	28	
CMGC Approach	40				
Interviewor #1	35	40	40	20	
Interviewor #2	36	38	39	26	
Interviewor #3	34	36	37	32	
Interviewor #4	32	36	37	30	
Interviewor #5	36	38	40	35	
Project Manager / Point of Contact	40				
Interviewor #1	35	35	40	30	
Interviewor #2	39	36	38	32	
Interviewor #3	35	33	34	35	
Interviewor #4	33	33	35	33	
Interviewor #5	40	40	40	40	
Budget Control	20				
Interviewor #1	15	20	20	10	
Interviewor #2	18	18	19	17	
Interviewor #3	18	19	19	19	
Interviewor #4	15	18	18	16	
Interviewor #5	18	20	20	18	
Scheduling	20				
Interviewor #1	15	20	20	20	
Interviewor #2	18	18	18	17	
Interviewor #3	17	18	19	18	
Interviewor #4	16	17	18	18	
Interviewor #5	20	20	20	20	
Previous Similiar Experience	30				
Interviewor #1	15	25	30	20	
Interviewor #2	26	28	28	26	
Interviewor #3	26	28	28	27	
Interviewor #4	26	28	28	25	
Interviewor #5	25	25	30	20	
Total Points	900	777	836	863	738
Rank		3	2	1	4